

Napoleon

Police Department

2025 Annual Report





MISSION STATEMENT

THROUGH COMMUNITY COLLABORATION,
THE NAPOLEON POLICE DEPARTMENT
IS COMMITTED TO DELIVERING
PROACTIVE LAW ENFORCEMENT
SERVICES AND ENSURING THE SAFETY
OF THE PEOPLE WHILE UPHOLDING
THE PUBLIC TRUST.

2022

VISION STATEMENT

FOCUSED ON OUR MISSION OF PUBLIC
SAFETY, WE EARN THE TRUST AND
RESPECT OF OUR COMMUNITY BY
LEADING IN COLLABORATIVE
PARTNERSHIPS,
INNOVATIVE EDUCATION, AND
PROFESSIONAL DEVELOPMENT.

2022

CORE VALUES

INTEGRITY - CONDUCTING
OURSELVES WITH UNCOMPROMISED
HONESTY, ETHICS, AND HONOR.

ACCOUNTABILITY - WE HOLD
OURSELVES AND EACH OTHER
ACCOUNTABLE FOR 100% OF OUR
ACTIONS AND 0% FOR EXCUSES.

EXCELLENCE - ESTABLISHING
STANDARDS THAT SHOWCASE OUR
PROFESSIONALISM AND DEDICATION
TO THE COMMUNITY.

COURAGE - TO STAND UP FOR
WHAT IS RIGHT AND ACT UPON THE
THE PRINCIPLES OF FAIRNESS AND
JUSTICE FOR ALL .

LEADERSHIP - BEING A
CORNERSTONE FOR THE COMMUNITY,
MOVING BOLDLY INTO OUR FUTURE.

2022

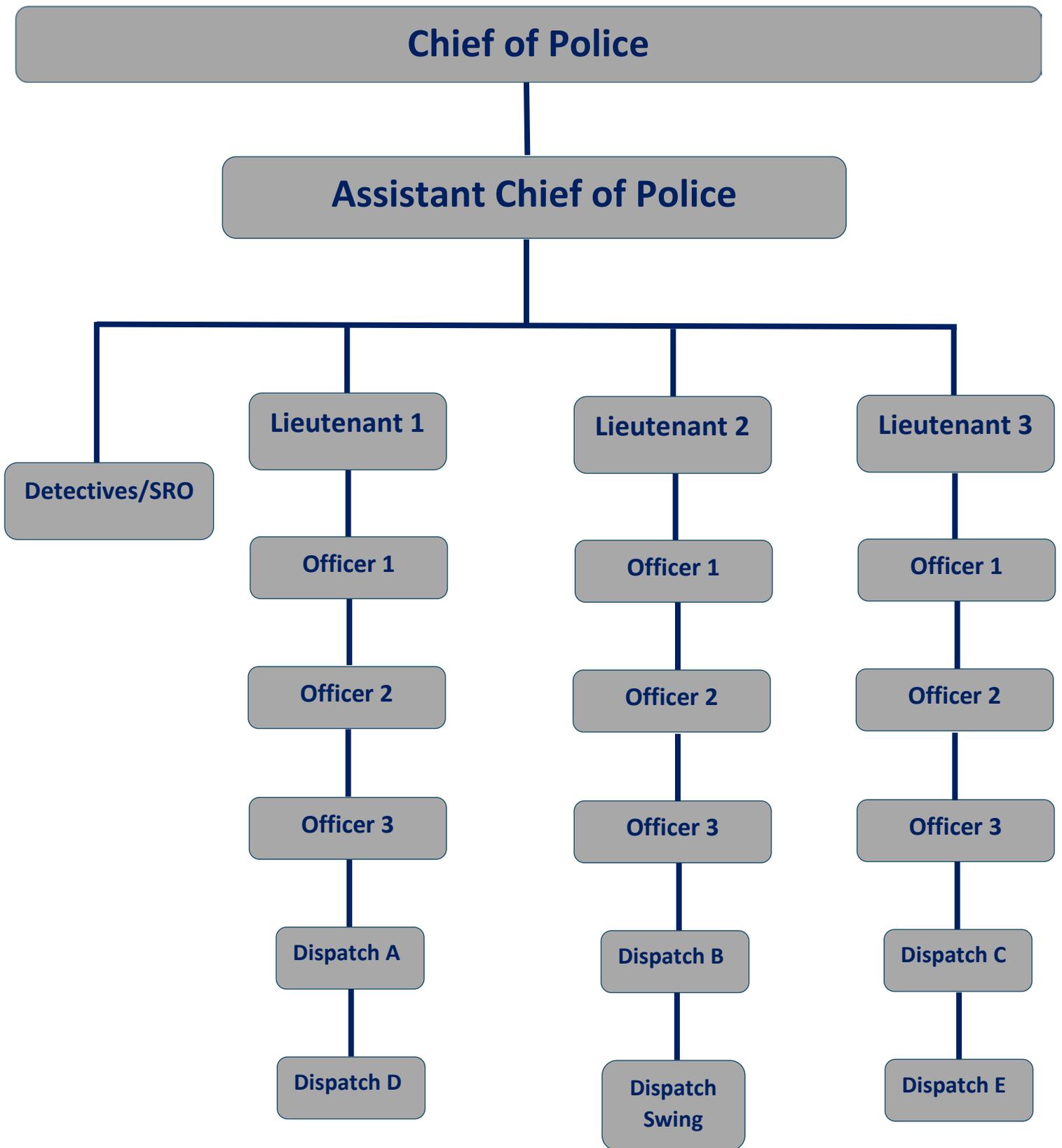
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OATH OF OFFICE

I do hereby swear that I will support the Constitution of the United States of Americas and the Constitution of the State of Ohio, and to diligently and faithfully perform all the duties pertaining to my position as a Police Officer of the City of Napoleon, Ohio. So, help me God.

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ORGANIZATIONAL CHART



CHIEF OF POLICE

A Veteran of the United States Air Force Security Police, having served for 12 years. Edward Legg began his service with the Napoleon Police Department in 2000 and was promoted to Lieutenant in 2010. In December 2022, while serving as the Administrative Lieutenant, Legg was promoted to Assistant Chief, and in January 2024, Assistant Chief Legg was promoted to Chief of Police. He is a recipient of the Meritorious Service Award and Life Saving award. Chief Legg is an Instructor for the Department in the following disciplines: Firearms Instructor for Pistol, Revolver, Shotgun and Patrol Rifle. Is a certified Armorer for the AR-15 Patrol Rifle and the Glock Pistol. Chief Legg conducts classes in Active Shooter Response and has served as past Commander of the Napoleon Police Department Warrant Entry Team, he is also certified as a Crisis Intervention Team member.



ASSISTANT CHIEF OF POLICE

Justin Ruffer was hired as a full-time officer for the Napoleon Police Department in 2011 and was promoted to Sergeant in 2019. He was promoted to Assistant Chief of Police in 2024. His duties include supervising the Detective Division and Dispatch center. Assistant Chief Ruffer is also responsible for Ohio Collaborative Board certifications, public records, and internal investigations. Justin was the Supervisor of the Field Training Officer (FTO) program and is the Supervisor of the Department's K9 program. He is also a member of the Crisis Intervention Team (CIT). Asst. Chief Ruffer is a recipient of the Life Saving award and the Chief's Citation 1st Class award. Asst. Chief Ruffer is currently an OPOTA certified instructor as well as a firearms instructor and oversees the department's firearms training and annual qualifications.



COMMAND OFFICERS

Lieutenant Gregory Smith

Lieutenant Gregory Smith was hired as a full-time officer with the Napoleon Police Department in 2008. He earned an Associate's Degree in Criminal Justice from Northwest State Community College in 2010 and was promoted to Lieutenant in 2017. Lt. Smith is a five-year veteran of the United States Army. Throughout his career, Lt. Smith has been recognized for his service and professionalism. He is a recipient of the Life Saving Award and a two-time recipient of the Officer of the Year Award. Lt. Smith serves as the Commander of the Police Academy at Northwest State Community College and is also an academy instructor. In addition, he is a departmental instructor in the following disciplines: SIM/Beanbag, Distraction Devices, OC/Chemical Munitions, Subject Control / Defensive Tactics, CRIT First Aid and Radar / Lidar. Lt. Smith is an active member of the Crisis Intervention Team (CIT), and the Bike Patrol Team. He also serves as the Department Auxiliary Liaison. In 2024 Lt. Smith became the Commander of the Warrant Entry Team (WET), and achieved certification as a Master Instructor for PACEM ALS Less Lethal Systems.



Lieutenant David Steward

David became a full-time officer for the Napoleon Police Department in 2016. He was promoted to Sergeant in 2023 and promoted to Lieutenant in 2025. He is a recipient of the Officer of the Year Award and the Chief's Citation 1st Class award. Lieutenant Steward is an active member of the Warrant Entry Team (WET), the Bike Team and the Crisis Intervention Team (CIT). He is a Taser Instructor for the department. Lieutenant Steward is an Advanced Hostage Negotiator.



Lieutenant Robert Lipscomb

Robert Lipscomb was hired as a full-time officer for the Napoleon Police Department in 2016 and promoted to Lieutenant in 2025. In 2019 Lieutenant Lipscomb was given the assignment of K9 Officer to K9 Luke. Lieutenant Lipscomb is a recipient of the Chief's Citation 1st Class award. He is a member of the Crisis Intervention Team (CIT) and is a shotgun armorer.



DETECTIVE DIVISION

Detective James Augustine

Detective James Augustine began his law enforcement career in 2004 as a Patrol Officer and was promoted to Detective in 2015. A proud veteran of the United States Army, he honorably served for 6 ½ years. Throughout his distinguished career, Detective Augustine has received numerous accolades, including being a two-time recipient of the prestigious Officer of the Year Award. He dedicated over a decade as a valued member of the Warrant Entry Team (WET) and has made significant contributions as a department instructor. Detective Augustine is certified as a SIM/Beanbag Instructor, OC Instructor, and Distraction Device Instructor, further showcasing his commitment to training and excellence in law enforcement.



Detective Ryan VonDeylen

Ryan VonDeylen was hired as a dispatcher for the Napoleon Police Department in 2014. In 2017 he was hired as a full-time officer and was promoted to Detective in 2023. Detective VonDeylen is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). In 2022, Detective VonDeylen received a Life Saving award and his 15 years of service recognition. In 2024, Detective VonDeylen completed instructor training for the Rescue Task Force (RTF) and is currently working toward a Tactical Medicine (TacMed) certification. Additionally, he has been a certified Emergency Medical Technician (EMT) since 2008.



PATROL DIVISION

Brad Strickland

Brad Strickland was hired as a full-time officer for the Napoleon Police Department in 2007. He received his Associates Degree in Criminal Justice from Owens Community College in 2006 and completed his Bachelor Degree in 2024. Officer Strickland is a recipient of the Meritorious Service Award, Life Saving Award, two (2) time recipient of the Chief's Citation 1st Class and a two (2) time recipient of the Officer of the Year Award. He is a member of the Crisis Intervention Team (CIT) and Bike Patrol. He is an instructor for the department in RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery and A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate). Officer Strickland has been in charge of our Safety City Program since 2010. In 2019 Officer Strickland was appointed to our School Resource Office. Officer Strickland is a certified D.A.R.E Officer and L.E.A.D. (Law Enforcement Against Drugs and Violence) Instructor. In 2025, Officer Strickland resigned to pursue other opportunities. He served the City of Napoleon for 18 years.



Officer Rogelio Rubio

Rogelio Rubio began his career with the Napoleon Police Department as a full-time officer in 2011. Officer Rubio is a Veteran of the United States Army, serving for 12 years. Officer Rubio is a recipient of the Life Saving Award. He is an ASP and Glock Armorer Instructor for the department. He serves as the Supply and Logistics Officer. He is a member of the Crisis Intervention Team (CIT). In 2025 Officer Rubio was appointed as our School Resource Officer.



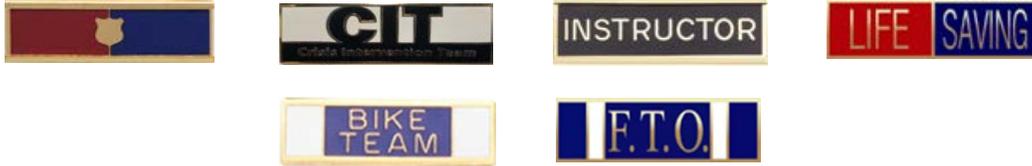
Officer Patrick Lannan

Patrick Lannan is a veteran of the United States Army and was hired as a full-time police officer with the Napoleon Police Department in 2013. In 2020, Officer Lannan received the Chief's Citation, First Class, and is a member of the Crisis Intervention Team (CIT). In 2025, Officer Lannan was selected to serve as a Field Training Officer (FTO).



Officer Nicholas Jones

Nick Jones was hired as a full-time police officer in 2019. He is an active member of the Crisis Intervention Team (CIT), Bike Patrol, and serves as a Field Training Officer (FTO). Officer Jones is the departmental instructor for Taser and Virtual Reality (VR). His commendations include the Life Saving Award, a Letter of Commendation, and he is a two-time recipient of the Officer of the Year Award.



Officer Jacob Trejo

Jacob Trejo was hired as a full-time officer in 2022. He is a Veteran of the United States Marine Corp. Officer Trejo is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). He is a certified Firearms instructor and A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate) instructor.



Officer Joshua Buchenberg

Joshua Buchenberg was hired as a full-time officer in 2023. He is a Veteran of the United States Air Force. Officer Buchenberg is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT).



Officer Thalia Mussel

Thalia Mussel was hired as a full-time officer in 2023. She is a member of the Crisis Intervention Team (CIT) and the Warrant Entry Team (WET). Officer Mussel is a certified instructor for A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate).



Officer Chase Laver

Chase Laver was hired as a full-time officer in 2023. He is a member of the Crisis Intervention Team (CIT).



Officer Brianne Deitrick

Brianne Deitrick was hired as a full-time officer in 2024. She is a member of the Crisis Intervention Team (CIT).



Officer Marcus Hennig

Marcus Hennig was hired as a full-time officer in 2025. He is a member of the Crisis Intervention Team (CIT).



Officer Jaiden Falke

Jaiden Falke was hired as a full-time officer in 2025. Jaiden is currently serving in the Marine Corps Reserve. He is a member of the Crisis Intervention Team (CIT).



COMMUNICATIONS OFFICE

Dispatcher Tonya Walker

Tonya was hired in 2000 as a full-time dispatcher. Dispatcher Walker is a Certified Emergency Medical Dispatcher (EMD). She is a two (2) time recipient of the Dispatcher of the Year Award. Dispatcher Walker is the LEADS Terminal Agency Coordinator (TAC) as well as the Emergency Medical Dispatch Manager for the department. She is a Communications Training Officer (CTO) and a Tactical Dispatcher. Dispatcher Walker also handles record retention for the department. In 2021, Tonya received the Yearly Attendance Award.



Dispatcher Kore Rasey

Kore was hired as a full-time dispatcher for the Napoleon Police Department in 2016. She is a Certified Emergency Medical Dispatcher (EMD). Kore is a recipient of the Dispatcher of the Year Award.



Dispatcher Carli Wright

Carli was hired as a full-time dispatcher in 2019. She is Emergency Medical Dispatch certified (EMD).

Dispatcher Jayla Whitcomb

Jayla was hired in 2019 as a full-time dispatcher. Jayla is the Assistant LEADS Terminal Agency Coordinator (ATAC.) She is Emergency Medical Dispatch certified (EMD) and the departments Emergency Medical Dispatch Manager. Jayla also became the departments First Aid/CPR and AED Instructor and is a Communications Training Officer. In 2021, Jayla received the Dispatcher of the year award.



Dispatcher Brooklyn Leahy

Brooklyn was hired in 2024 as a full-time dispatcher. She is Emergency Medical Dispatch certified (EMD).

Dispatcher Erin Jones

Erin was hired in 2025 as a full-time dispatcher. She is Emergency Medical Dispatch certified (EMD).

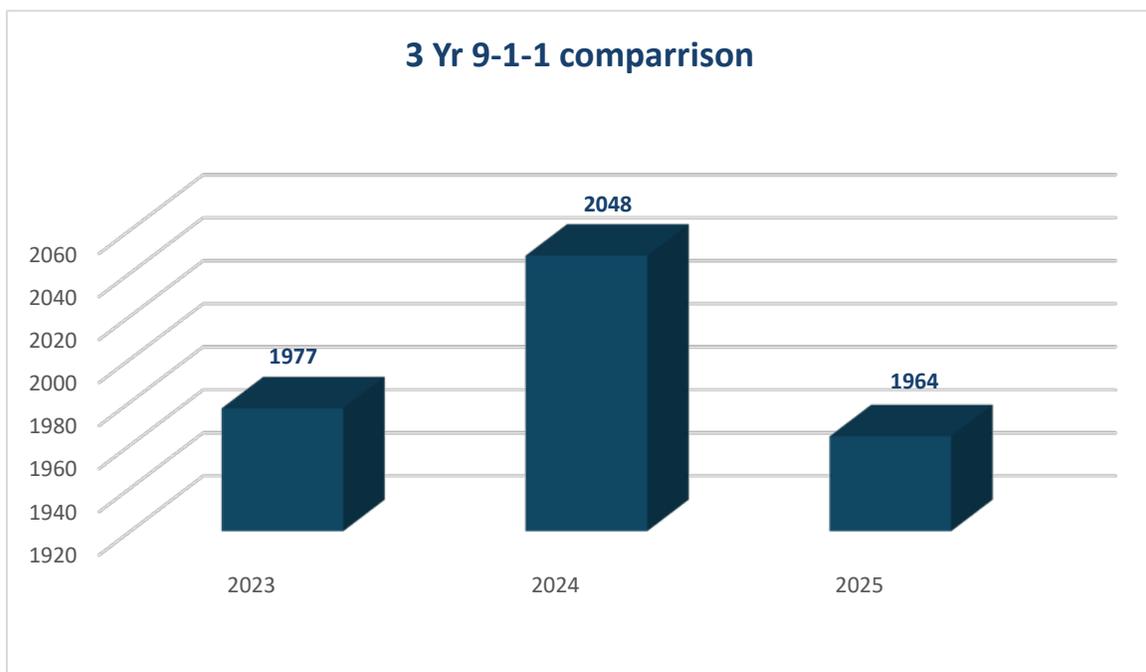
COMMUNICATIONS OFFICE REPORT

The Communication Center is where most calls for service originate. Dispatchers received telephone calls, either by business phone or 9-1-1, to obtain pertinent information to send the appropriate resources for assistance. Dispatchers are responsible for all communications via radio for the Napoleon Police Department, Napoleon Fire Department, and monitoring radio traffic for other city departments as well as surrounding law enforcement agencies. After business hours, the communication center handles call for emergency utility requests.

Dispatchers start reports in the departments CAD system for complaints and calls for service, entering all information Officers will need utilizing various computer programs. All dispatchers are required to be certified Law Enforcement Automated Data System (LEADS), Emergency Medical Dispatch (EMD) and CPR certified. They are also responsible for fulfilling record request, filing paperwork according to Ohio Record Retention requirements.

A single record request could contain multiple reports, requiring more time to complete. In 2025, dispatchers completed approximately 1,009 record requests. Throughout the year dispatchers spent approximately 531.5 hours fulfilling those requests. Prior to release, each request must be approved by a supervisor; the time required for this approval is not included in the total hours.

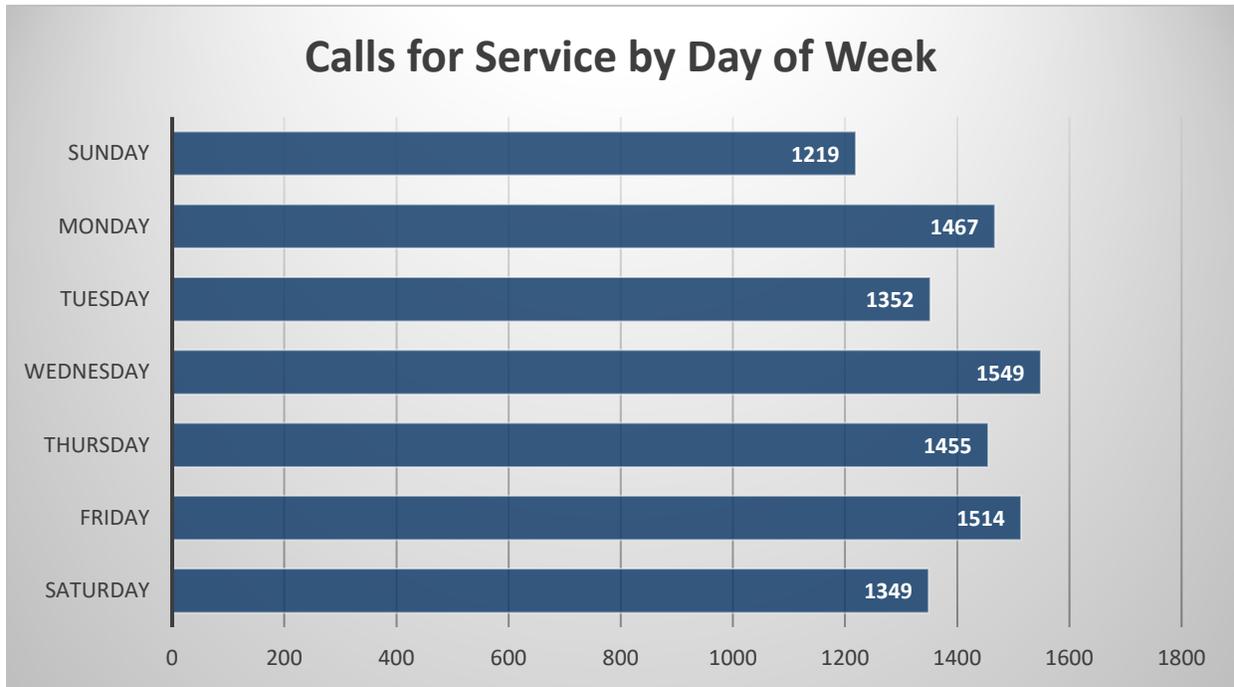
9-1-1 calls to the Communication Center dropped slightly over the past year. In 2025, the Communication Center handled 1,964 9-1-1 calls for service.



CALLS FOR SERVICE REPORT

	2025	2024	% increase/decrease (actual amount)
Calls for Service	9,905	9,735	1.75 % (+ 170)
Murder	0	0	No Change
Rape	11	9	22.22% (+3)
Sex Offenses	19	35	-45.71% (-16)
Robbery	0	1	-1
Assaults	27	30	10% (-3)
Burglary/Breaking & Entering	21	25	-16% (-4)
Motor Vehicle Theft	7	14	-50% (-7)
Theft/Fraud/Forgery	297	161	84.47% (+136)
Narcotics/Overdoses	44	48	-8.33% (-4)
Mental	114	76	50% (38)
Damage of Property	51	54	-5.56% (-3)
Weapons Violations	8	5	60% (+3)
Menacing/ Telecommunication Harassment	107	32	234.38% (+75)
Domestic Violence	40	61	-34.43% (-21)
Criminal Trespass	82	117	-29.92% (-35)
Disorderly Conduct	214	127	68.5% (+87)
Warrant Service	190	177	7.34% (+13)
Public Relations	112	110	1.18% (+2)

CALLS FOR SERVICE CHARTS



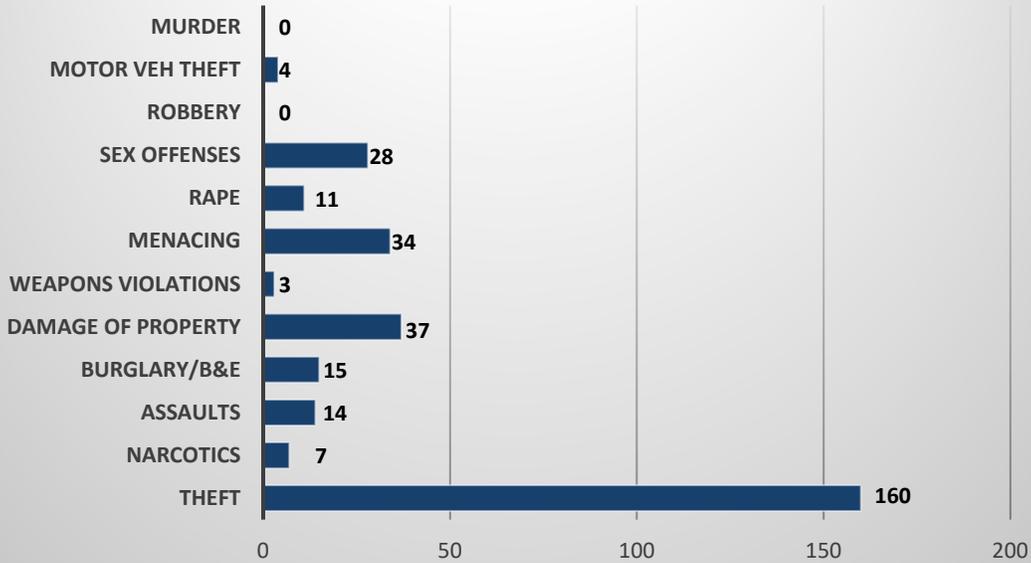
DETECTIVE DIVISION REPORT

The Detective Bureau currently consists of two Detectives, one being for major crimes and the other being for narcotics. The narcotics detective is assigned to the Multi Area Narcotics (MAN) Unit. The major crimes detective is tasked with investigating, reviewing, and follow-ups to all reported felony crimes and misdemeanor crimes that have been assigned. Every complaint filed with the Napoleon Police Department is reviewed by the primary Detective and, if requested, follow-ups are completed. The Division is responsible for Municipal Court, Henry County Common Pleas Court, and Henry County Juvenile Court documents to be delivered and prepared for each court date if not already in the Matrix system. Regarding the responsibilities of the Henry County Common Pleas Court, this Division is responsible for all charged felony offenses to be prepared and reviewed with the County Prosecutor for Grand Jury. The Detective is responsible for any follow-up needed by the County Prosecutor or City Prosecutor regarding charged offenses. The Division is responsible for any evidence taken during an investigation, whether an Officer or Detective has seized the items. When testing of any type is needed, the Division transports the evidence to the Bowling Green BCI and brings back anything that has been completed. Any necessary polygraph examinations are conducted at BCI of Bowling Green and scheduled and attended by the Detective. The Division works with Administration and is responsible for documenting and logging all evidence and found property.

The City of Napoleon Detective Division investigated or coordinated more than 92 complaints over the past year. These included 22 sex offenses, 3 assaults, 3 burglaries or breaking-and-entering cases, 4 instances of child abuse, 12 theft cases, and 7 menacing cases. The division, which includes a member of the Multi-Area Narcotics Task Force, has worked closely with various agencies, such as the FBI, ATF, BCI, Ohio State Highway Patrol, Secret Service, and local K9 units. Furthermore, the division maintained its collaboration with the FBI Joint Terrorism Task Force (JTTF) to strengthen its investigative capabilities. The Multi-Area Narcotics Task Force Agent was involved in 92 cases within the six-county region.

MAJOR OFFENSE REPORT

Breakdown of Major Offenses Cases



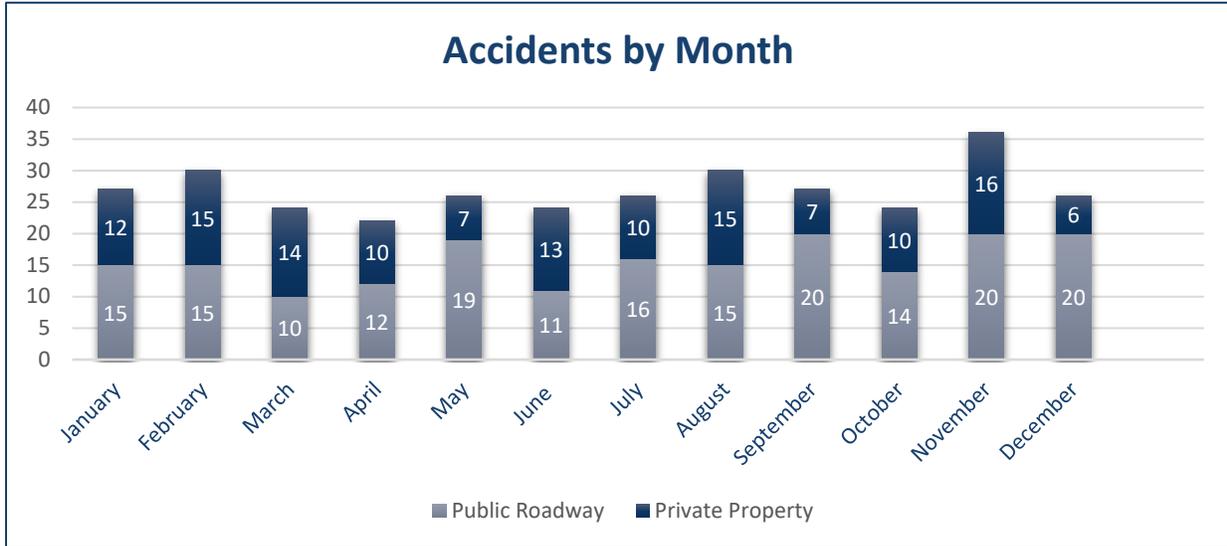
Major Offense Arrests

Theft/Larceny	27
Narcotics	3
Assaults	8
Burglary/B&E	2
Damage of Property	4
Weapons Violations	2
Menacing	15
Rape	5
Sex Offenses	5
Robbery	0
Motor Vehicle Theft	2
Murder	0

In 2025, Napoleon Police Officers handled 313 major offense cases. Making 73 arrest from those offenses. This is a 19.12% decrease in major offenses from 387 calls in 2024. 2025 major offense arrest are down 9.88% from 81 in 2024.

TRAFFIC REPORT

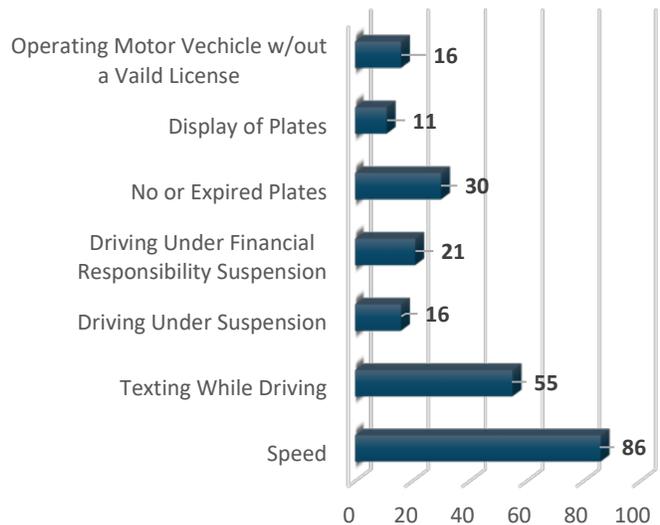
In 2025 Officers handled 322 public and private property vehicles crashes. This is a 7.47% decrease in crashes from 2024.



Top Crash Citations	
Description	Total
Reasonable Control	3
FTY Left Turn	3
Improper Backing	4
FTY Stop Sign	8
Driving While Under the influence/ OVI	12

In 2025 Officers conducted 1,468 traffic stops. Out of those stops, 289 tickets were issued.

Top Traffic Citation



COMMUNITY OUTREACH

The Napoleon Police Department recognizes the importance of Community Policing and has been striving to improve our community policing footprint over the past few years. Community engagement is key to the implementation of Community Policing. Community engagement refers to the activities that create positive interactions between community members and NPD members. Communication between the community and NPD members allows for constructive interactions and helps collaborate trust and legitimacy in policing. Officers work on Community Policing through informal and formal engagement and community outreach daily. Informal and Formal Community Engagement helps build community relationships and trust in Law Enforcement. Officers participate in frequent Informal and Formal interactions with the community daily by conducting foot patrols, park patrols, and bike patrols.

2025 Community Policing Statistics	
Public Relations	112
Building/Substation/House/Park Check	1,226
Beat Patrol	83
Bike Patrol	5



Summer Youth Programs

Each year, the Napoleon Police Department hosts several free summer events for the youth in the community. These programs allow youth to interact with officers in a positive way, fostering trust between law enforcement and the community.



Cops and Bobbers

Cops and Bobbers was open to anybody from 5-17 years old. This year we had approximately 101 participants. During the event participants were able to fish in the pond, learn how to cast with different fishing reels, make a dessert in a Dutch oven, archery and bb gun safety, water safety, and learned about different bugs and animals that are from our area. At the end of this event, participants were fed lunch and got a chance to eat the desserts they made.

Safety City

This is an annual event held by the Napoleon Police Department. This program occurred at the Napoleon Elementary School and was open to children ages 4-6. Two classes are offered, and 20 kids are allowed in each class. An additional sensory friendly session was offered for individuals living with autism or other special needs. Safety City teaches children water safety, electric safety, stranger danger, bike safety, fire safety, when to use 911, and other topics to help keep them safe.



Kickball

The Police Department hosted a kickball tournament for students who were in 4th through 6th grade. Officers and children had fun playing kickball, eating, and hanging out.

Pedal With Police

Pedal with Police is a community bike ride. This event was open to anybody in public. We met at Glenwood Park and rode our bikes to the Napoleon Area Schools Outdoor Learning Center, where each participant was given ice cream. We then rode our bikes back to Glenwood Park.



SCHOOL RESOURCE OFFICER

NAPOLEON AREA SCHOOLS

In 2025, after the completion of the 2024-2025 school year Officer Strickland resigned to pursue other opportunities. Officer Strickland served as the School's Resouse Officer since 2019. Throughout that time Officer Stricland demonstrated a strong commitment to ensuring the safety and well-being of students and the community. During the 2025 school year, Officer Strickland completed the following:

- Presentations: 65 total, including 1st grade DARE, 5th grade LEAD (too good for drugs and too good for violence) and 7th grade internet safety
- Meeting Attended: 23
- Police Reports Handled: 18
- Assisted in School Complaints: 15
- Accident reports Handled: 2
- Parking lot assists: 1
- Training hours: 27

Officer Strickland's contributions had a positive impact on school safety and student awareness, and we thank him for his service and dedication.

Officer Rogelio Rubio was selected to fill the vacant position of the School Resource Officer. After Officer Rubio was named the School Resource Officer, he attended multiple trainings that would provide him with the necessary tools to assist him in this new assignment. Some of his trainings he attended within this last year that are related to this new assignment are as follows; Virtual School Resource Officer Training, Sextortion, Investigating NDII: A Law Enforcement Guide to Nonconsensual Dissemination of Intimate Images, Community Night Out: Train-The-Trainer, Threat Assessment and Management, Identify students who may pose a threat, and Cybersecurity Awareness.

The School Resource Officer has many responsibilities to include but are not limited to, keeping the student and staff safe, assisting in emergency planning and threat assessments of the building and grounds, handling criminal and civil complaints, traffic accidents, and calls for service involving mental health crises which occur on school property. Officer Rubio has taken a liking to spending more time in classrooms, assisting teachers or even just talking with students in an effort to build a rapport with them.

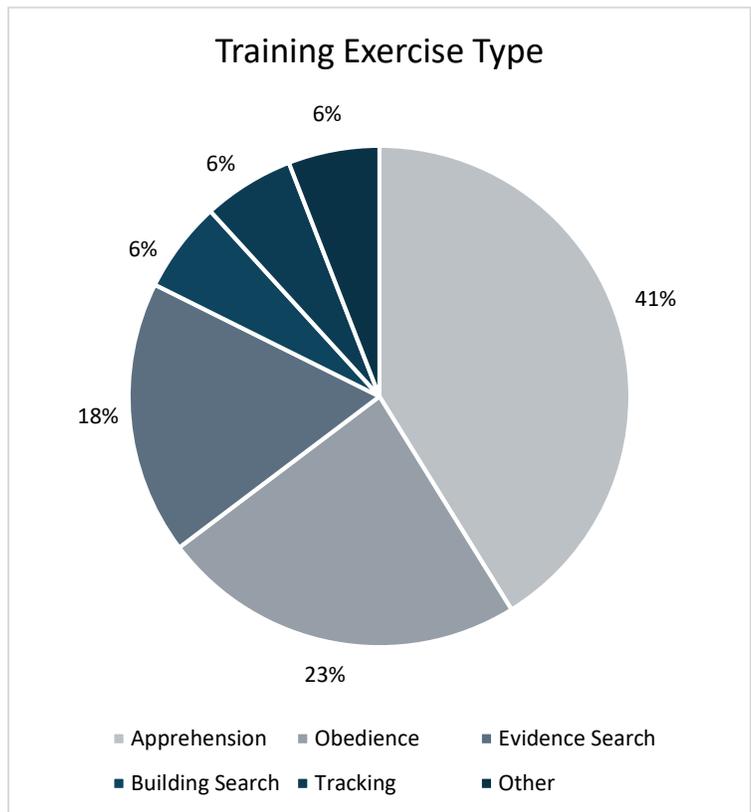
Since taking over Officer Rubio completed the following:

- Presentations: 19, including 6th/7th/8th grade E-bike Presentation, 7th/8th grade vaping presentation, NES staff Stop Bleeding Training
- Meeting Attended: 12
- Police Reports Handled: 9
- Assisted in School Complaints: 6
- Accident reports Handled: 1
- Parking lot assists: 3
- Training hours: 51

K-9 OFFICER

During 2025 Canine Luke was deployed sixty-three (63) times. Canine Luke was responsible for the detection and charges being filed for sixteen (16) felony drug possession charges and twelve (12) misdemeanor drug possession charges, with further charges being filed by other agencies such as the MAN Unit. Canine Luke was responsible for assisting other agencies twenty-one (21) times, conducting two (2) public relations events, one (1) school sniff, one (1) track for a violent suspect, and one (1) area search for evidence of a crime. Canine Luke was also deployed during multiple arrests, where Canine Luke assisted in the arrest of four (4) felony warrant services and nine (9) misdemeanor warrant services. Canine Luke was also utilized during the apprehension of four (4) felony arrests and five (5) misdemeanor arrests. Along with the results listed above, Canine Luke has continued to be an invaluable asset for officer safety through calls for service and a deterrent for criminal acts by Canine Luke's presence alone.

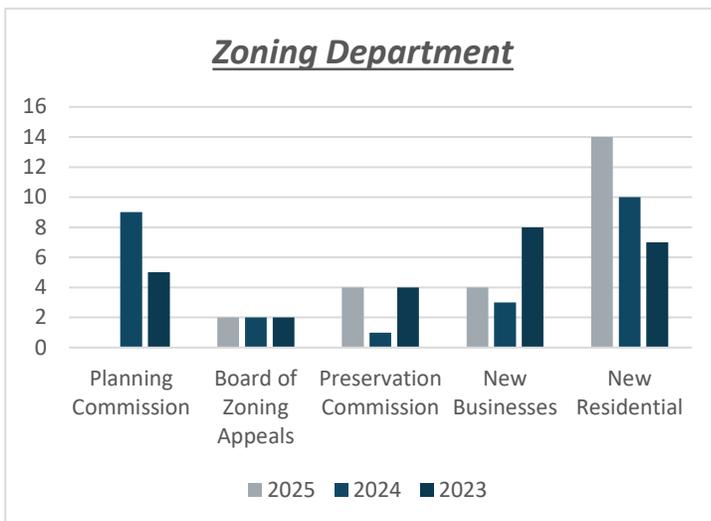
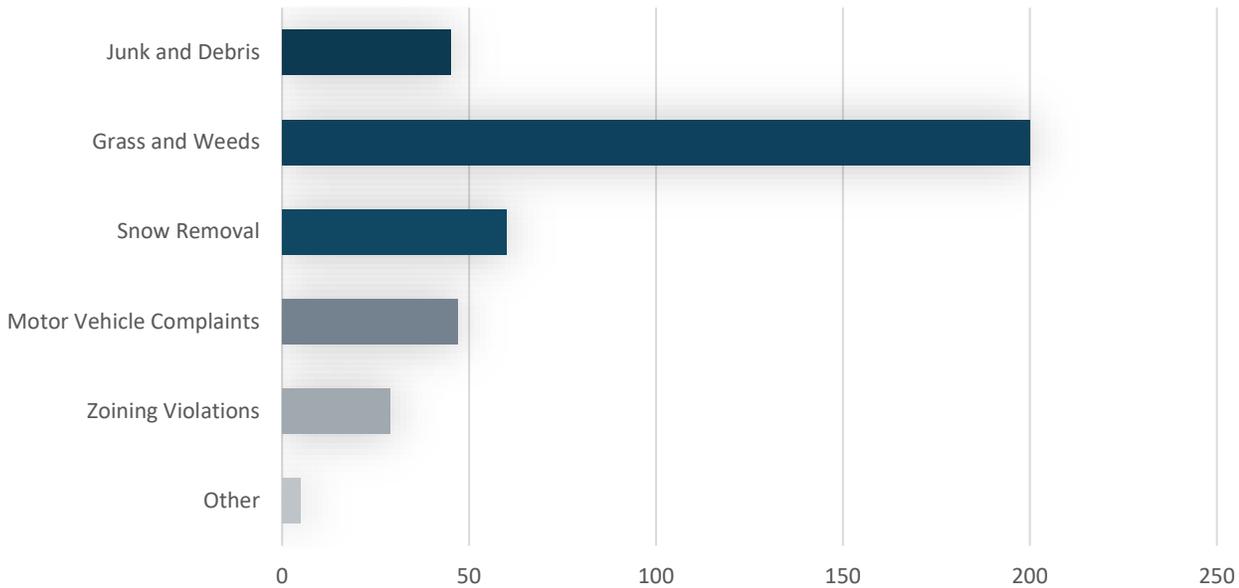
Lieutenant Lipscomb is diligent in his training with Canine Luke, creating an excellent team that is always ready to deploy. Lieutenant Lipscomb and Canine Luke logged fifty-four (54) hours of training. These exercises consisted of obedience training, narcotic searches, track work and apprehension bite



CODE ENFORCEMENT AND ZONING

The Code Enforcement Officer for the City of Napoleon is responsible for enforcing the City Codified Ordinances and issuing citations for code violations. The Code Enforcement Officer is also responsible for zoning issues and Building and Inspection permits. In 2025, the Code Enforcement Officer handled 386 violations.

2025 CODE VIOLATIONS



This chart depicts the number of hearings, new businesses, and new residential homes the Zoning Department handled in a three (3) year comparison.

The Zoning Administration also handles Wood County Permits. In 2025 there were 63 Commercial Permit Applications and 132 Residential Permits Applications.

NAPOLEON POLICE AUXILIARY

The Napoleon Police Auxiliary consists of six members, some of whom are either attending the police academy or have recently graduated. The Auxiliary aids the City of Napoleon and the Napoleon Police Department in many aspects. They assist with security at multiple school events, such as sporting events, concerts, and plays. They help maintain traffic control for all parades and special events in the city, such as Fourth of July celebrations/fireworks, and the Henry County Fair. Members of the auxiliary may ride with an officer to gain experience.

This year Auxiliary Officers volunteered 120 hours through logging ride time with full time officers and working events. Some of these events included assisting with security at Napoleon High School sports, maintaining traffic for the Tomato Festival Parade, and patrolling the Henry County Fair.

The Police Auxiliary program continues to be a learning tool and stepping stone for those seeking full-time employment in law enforcement. In 2025 a member of the Police Auxiliary was hired as a full-time Officer of the Napoleon Police Department.

2025 Auxiliary Members

Aux. Officer Kevin Schultheis- 11 years

Aux. Officer Katelyn Rohrs – 3 years

Aux. Officer Brielle Brown- 2 years

Aux. Officer Julie Ledyard- 2 years

Aux Officer Brad Strickland- Started in 2025

Aux Officer Jeneatte Rude- Started in 2025

TRAINING REPORT

2025 Training Summary

During the 2025 calendar year, the Napoleon Police Department utilized the Owens Training Consortium to complete the required 24 hours of Continued Professional Training (CPT) for all sworn peace officers. While OPOTA required a minimum of 24 hours per officer, the department exceeded state requirements by completing a total of 549 hours of OPOTA-approved CPT training, with 257 of those hours eligible for hourly wage reimbursement to the City through OPOTA.

In addition to CPT requirements, the department trained five new in-house instructors across seven different topic areas. Officers and dispatchers attended 34 training courses outside the department, excluding CPT courses. When CPT training is included, this resulted in participation in 49 external training courses. Overall, the department completed 1,301 total hours of training in 2025, not including mandatory yearly qualifications.

2026 Training Outlook

Looking ahead to 2026, several officers are already scheduled to attend background investigation courses and Intox 8000 certification training. The Napoleon Police Department will continue utilizing in-house instructors to provide local training opportunities, many of which are also offered to surrounding agencies. The department will again host the OTOA Advanced SWAT Course in 2026, following its successful offering in 2025. The 2025 course reached full capacity and had a waiting list. The State of Ohio has released the 2026 CPT requirement of 24 hours per sworn officer, and planning and scheduling for these courses is already underway. Training will be completed through a combination of the Owens Training Consortium and in-house instructors.

OHIO COLLABORATIVE REPORT

In 2025 the Napoleon Police Department was able to re-certify our agency in all four groups that we were previously certified in through the Ohio Collaborative Board. Compliance with the Ohio Collaborative Board ensures the Police Department operates within standards and guidelines of modern- day law enforcement. Some of the major points in the groups we maintained our certifications in are as follows:

- Recruitment and Hiring
- Use of Force
- Body Worn Cameras
- Community Engagement
- Training
- Bias Free Policing
- Investigation of Employee Misconduct
- Vehicle Pursuits

The following report will outline department policy as well as compliance with the collaborative board standards regarding citizen complaints in 2025.

Policy 1008.2- OCLEAC-2021-3.2018(a)

The Napoleon Police Department takes seriously all complaints regarding the service provided by the Agency and the conduct of its members.

The Agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state and local law, municipal and county rules and the requirements of any collective bargaining agreements.

It is also the policy of this Agency to ensure that the community can report misconduct without concern for reprisal or retaliation.

Policy 1008.3 Personnel Complains OCLEAC-2021-3.2018(a)

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of agency policy or of federal, state or local law, policy or rule. Personnel complaints may be generated internally or by the public.

Inquires about conduct or performance that, if true, would not violate agency policy or federal, state or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures or the response to specific incidents by the Agency.

In 2025 the Napoleon Police Department investigated four complaints from citizens.

Complaint #1

- Complainant alleged that they were treated poorly by an officer
- This was unfounded after body camera review

Complaint #2

- A citizen mailed a letter complaining about an officer
- A review of letter revealed the citizen was merely upset they were charged with an offence

Complaint #3

- A citizen filed a complaint alleging an officer did not handle a situation correctly and the report was not accurate
- A review of body cameras revealed this complaint was completely false

Complaint #4

- A Defendant in a theft complaint accused an officer of mishandling property that was seized during the investigation
- An investigation revealed the officer handled the property in accordance with a court order we were given

USE OF FORCE REPORT

The following report is an analysis of the Napoleon Police Department uses of force for 2025. This is in accordance with Napoleon Police Department policy and requirements for the Ohio Collaborative Board.

Policy 300.9 Use of Force Analysis

At least annually, the Uniform Patrol Assistant Chief should prepare an analysis report on use of force incidents. The report should be submitted to the Chief of Police. The report should not contain the names of officers, suspects or case number, and should include:

- a. The identification of any trends in the use of force by members.
- b. Training needs recommendations.
- c. Equipment needs recommendations.
- d. Policy revision recommendations.

Napoleon Police Officers are required to report all uses of force more severe than the voluntary handcuffing of an individual. Each of these reports are then reviewed by a supervisor. Napoleon Police Officers have a duty to intercede and report any use of force that is considered excessive.

Policy 300.2.1 Duty to Intervene and Report

Any officer present and observing another law enforcement officer or a member using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intervene to prevent the use of unreasonable force.

Any officer who observes another law enforcement officer or a member use force that is potentially beyond that which is objectively reasonable under the circumstances should report these observations to a supervisor.

For the year 2025 the Napoleon Police Department reports 19 total uses of force.

Firearms Drawn, Not Discharged: 5

Assaults of Officer/Resisting Arrest/ Non-compliant: 11

Taser Drawn, Not Discharged: 2

Taser Deployed: 1

In review of the use of force, all incidents where force was used were found to be reasonable and appropriate for the situation. Continued training in the area is critical to protect our officers and the community.

PATROL FLEET

The Police Department has ten (10) vehicles in its fleet. The fleet consists of a K9 Unit, a School Resource Unit, a Code Enforcement Unit, an unmarked Detective vehicle, a Unit for Auxiliary use and a golf cart. We also have a utility trailer that is used by our WET (Warrant Entry Team) and for weapons certifications and training.

Our vehicles receive weekly maintenance checks to assure they are safe and road worthy.

<i>YEAR</i>	<i>AVERAGE DRIVE MILES PER VEHICLE</i>	<i>TOTAL FLEET MILES DRIVEN</i>	<i>YEARLY FUEL USAGE</i>
2025	14298.9	142,989	13,391 gal
2024	13,057	143,632	12,426 gal

In 2025 the department patrolled a total of 142,989 miles of City streets.

<i>CAR</i>	<i>2025 TOTAL MILES DRIVEN</i>	<i>YR END VEH MILES</i>	<i>CAR</i>	<i>2025 TOTAL MILES DRIVEN</i>	<i>YR END VEH MILES</i>
19	10,825	13,219	24	10,815	80,402
20	12,629	51,773	25	11,726	23,777
21	12,030	12,228	26	28,301	52,946
22	10,302	65,723	27	22,982	30,925
23	5,637	5,948	30	17,742	41,576

AWARDS DESCRIPTIONS

Award for Valor



Awarded for any act above and beyond normal duty, with extreme risk to the life of the Officer.

Meritorious Service



Awarded for any act that involves serious risk to another with little risk to the life of the Officer.

Life-Saving Award



Any act by an Officer that helps or saves the life of another.

Chief's Citation



Award for Excellence awarded by the Chief of Police for incidents not covered above.

Veterans Service



Any department member who has prior or current Military Service is recognized.

Officer/Dispatcher of the Year



The Officer and Dispatcher who stood out during the calendar were recommended by other department members.

Tactical Team



Current and past members of the Department's Tactical Team who have completed the Basic SWAT Course.

Drug Recognition Expert



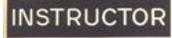
Any Officer with advanced training in recognizing vehicle operators impaired by various drugs.

Firearms Instructor



Any Department member who is an OPOTA-certified Firearms Instructor.

Instructor



Any Department member who is an Instructor in various array of disciplines.

Field Training Officer



Current and past Officers who train new Patrol and Dispatch personnel.

D.A.R.E.



New in 2020 awarded to any officer as certified as a D.A.R.E. instructor.

School Resource



Current and previously assigned School Resources Officer with additional training for that assignment.

Bike Patrol



Any Department member who has been trained in Bike Patrol techniques.

Yearly Attendance



Any Department member who had perfect attendance the previous year.

The staff of the Napoleon Police Department would like to thank you for all your support in the past year. We will continue to serve and protect the City of Napoleon and its citizens to the best of our abilities.